

# Middlesex University

## CONFIDENTIAL - FOR MONITORING PURPOSES ONLY

We aim to ensure that all employees receive equal treatment irrespective of their age, gender, ethnic origin or disability. In order to monitor the effectiveness of this policy we should be grateful if you would complete all sections.

Surname:

Forenames:

Date of Birth: Age:

Employee ID:

### Ethnic Origin

Your ethnic origin is not your nationality, place of birth or citizenship but refers to your colour and broad ethnic group.

*I would describe my ethnic origin as:- (Please highlight the relevant box and type X)*

White

Gypsy or Traveller

Black or Black British - Caribbean

Black or Black British - African

Other Black background

Asian or Asian British - Indian

Asian or Asian British - Pakistani

Asian or Asian British - Bangladeshi

Chinese

Other Asian background

Mixed - White and Black Caribbean

Mixed - White and Black African

Mixed - White and Asian

Other Mixed background

Arab

Other Ethnic Background

### Gender Identity

Is your gender identity the same as the gender you were originally assigned at birth. Yes  No

Legal Sex Male  Female

### Sexual Orientation

Bisexual

Gay man

Lesbian

Heterosexual

Other

### Religion or Belief

(What is your Religion?)

No religion

Buddhist

Christian

Hindu

Jewish

Muslim

Sikh

Spiritual

Any other religion or belief

Prefer not to say/Info refused

### Marital Status

Single

Married or Civil Partnership

Separated

Divorced

Widowed

Co-habiting

Prefer not to Say

### Nationality:

### Disability

Disability is defined by the Equality Act 2010 as a physical or mental impairment which has a substantial and long-term (at least 12 months) effect on your ability to carry out normal day-to-day activities.

Taking this definition into consideration, do you have a disability as defined by the Equality Act: YES  NO

### Nature of Disability:

*I declare that all information given is, to the best of my knowledge, complete and correct.*

**Signed** (please insert electronic signature or leave blank): **Date:**

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